



# Streaming Media Policy

## Overview

Premier Medical Group's intentions for publishing a Streaming Media Policy are not to impose restrictions that are contrary to Premier's established culture of openness, trust and integrity. Premier is committed to protecting its employees, patients and the organization from illegal or damaging actions by individuals, either knowingly or unknowingly.

Effective use of Premier's network is a team effort involving the participation and support of every Premier employee and affiliate who deals with information and/or information systems. It is the responsibility of every computer user to know these guidelines and to conduct their activities accordingly.

## Purpose

The organization's Streaming Media Policy exists to ensure that streaming media on organization-provided computers, servers, systems and networks is limited to accessing information required for fulfilling business activities and/or job responsibilities only.

## Scope

Every employee, contractor, temporary worker, authorized agent and volunteer is subject to the terms of the organization's Streaming Media Policy.

## Policy

### Acceptable Use

All employees and representatives are prohibited from accessing any streaming media programs (including streaming on your cellphone or mobile device through our Wi-Fi), feeds, material and content **unless the subject matter being streamed is necessary to fulfill one's job responsibilities**. No streaming media sites are to be accessed, nor are any streaming media programs or applications to be downloaded, installed and/or operated by end users using organization-provided computers, servers, systems and/or networks unless the material is necessary to fulfill one's job responsibilities.

Employees are also prohibited from accessing media streams from such Web sites as Google Video, iFilm and YouTube, among others, **unless the subject matter being streamed is necessary to fulfill one's job responsibilities**. Streaming media programs and devices prohibited from operation within the organization or on any organization equipment or network (unless used for expressly permitted activities) include, but are not limited to:

- Internet Radio (Pandora, XM, Sirius, iHeartRadio, Spotify and others)
- Video streaming sites (YouTube, Netflix, Hulu, iTunes, Google Play, Sling and others)
- Messaging Apps (Snapchat, WhatsApp, Facebook Messenger, Slack and others)

The organization's computer systems and network are to be used only for fulfilling business activities. Legitimate streaming media use, such as might be required for conducting client research or training, constitutes acceptable use.

## Enforcement

Violating the Streaming Media Policy could result in disciplinary action up to and including termination of employment, in accordance with Premier's established policies and procedures related to discipline and discharge.